Contents
The LeBow College of Business
2010-2011 Undergraduate Course Descriptions

Accounting Courses ........................................................................................................................................................................... 2
Business Statistics Courses .................................................................................................................................................................... 3
Economics Courses .................................................................................................................................................................................. 5
Economics-Evening Self Study Courses .............................................................................................................................................. 8
Finance Courses .................................................................................................................................................................................... 8
General Business Courses ...................................................................................................................................................................... 10
Human Resource Management Courses ............................................................................................................................................ 12
International Business Courses ............................................................................................................................................................ 13
Legal Studies Courses .............................................................................................................................................................................. 14
Management Courses .............................................................................................................................................................................. 16
Management Information Systems Courses ........................................................................................................................................... 18
Marketing Courses .................................................................................................................................................................................. 19
Operations Management Courses ............................................................................................................................................................ 22
Operations Research Courses ................................................................................................................................................................. 23
Organizational Behavior Courses ............................................................................................................................................................. 23
Production Operations Mgmt Courses ..................................................................................................................................................... 24
Taxation Courses .................................................................................................................................................................................... 24
Accounting Courses

**ACCT 115 - Financial Accounting Foundations**
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Accounting
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
Repeat Status: Not repeatable for credit

**ACCT 116 - Managerial Accounting Foundations**
Introduces the managerial accounting tools and models available for planning, controlling, and decision-making. Covers budgeting, product costing, and analysis of financial statements for internal purposes.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Accounting
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
Pre-Requisites: ACCT 115 Minimum Grade: D
Repeat Status: Not repeatable for credit

**ACCT 120 - Accounting Essentials for New Ventures**
The course covers essential accounting topics specific to new entrepreneurial ventures. Topics include: Financial Statement, cash flow issues, cost accounting, tax calculations, and choice of business entity.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Accounting
Restrictions:
May not be enrolled in one of the following Program(s):
BS in Commerce Engineering
BSBA Business Administration
Must be enrolled in one of the following Program Level(s):
Undergraduate Quarter
Repeat Status: Not repeatable for credit

**ACCT 321 - Financial Reporting I**
Provides intensive review of current accounting practice in light of authoritative pronouncements and critical study of theory and practice relating to preparing financial statements.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Accounting
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Pre-Requisites: ACCT 115 Minimum Grade: C
Repeat Status: Not repeatable for credit

**ACCT 322 - Financial Reporting II**
Continues critical study of accounting theory and practice relating to financial statement items and selected accounting topics.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Accounting
Restrictions:
Must be enrolled in one of the following Program Level(s):
Undergraduate Quarter
May not have the following Classification(s):
Freshman
Pre-Requisites: ACCT 321 Minimum Grade: C
Repeat Status: Not repeatable for credit

**ACCT 323 - Financial Reporting III**
Covers theory and practice relating to advanced accounting topics, with emphasis on consolidated financial statements.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Accounting
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Pre-Requisites: ACCT 322 Minimum Grade: C
Repeat Status: Not repeatable for credit

**ACCT 331 - Cost Accounting**
Continues ACCT 116. Emphasizes the use of accounting information in business decisions.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Accounting
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Pre-Requisites: ACCT 116 Minimum Grade: C
Repeat Status: Not repeatable for credit

**ACCT 336 - Introduction to International Accounting**
Introduces students to the strategies of multinational enterprises and how accounting fits into those strategies; the international business accounting framework; cultural and other environmental influences on accounting; comparative international financial reporting issues and harmonization; comparative analysis of financial statements; and international disclosure trends and their influence on financial analysis.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Accounting
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education

May not have the following Classification(s):
Freshman

Pre-Requisites: ACCT 321 Minimum Grade: C
Repeat Status: Not repeatable for credit

ACCT 498 - Special Topics in Accounting
This course covers topics of particular interest to students in accounting.
Credits: 12.00
College: Bennett S. LeBow Coll. of Bus.
Department: Accounting
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
Repeat Status: Course can be repeated 98 time(s)

ACCT 499 - Independent Study
Credits: 5.00
College: Bennett S. LeBow Coll. of Bus.
Department: Accounting
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
Repeat Status: Course can be repeated 98 time(s)

Business Statistics Courses

STAT 201 - Introduction to Business Statistics
This introductory first course in business statistics focuses on applications of data analysis and statistics to business and economics. Topics covered include descriptive statistics and graphical presentation, probability, statistical inference, and simple regression. Applications to a variety of business settings and economic analysis is covered through practical data analysis examples.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Decision Sciences
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Pre-Requisites: MATH 102 Minimum Grade: D or MATH 121 Minimum Grade: D or MATH 131 Minimum Grade: D or MATH 183 Minimum Grade: D or TDEC 110 Minimum Grade: D or MATH 119 Minimum Grade: D
Repeat Status: Not repeatable for credit

STAT 202 - Business Statistics II
This second course in business statistics focuses on widely used data analysis techniques in business and economics. Topics include correlation and simple regression, multiple regression, analysis of variance, introduction to time-series analysis, and analysis of categorical data. Applications are covered through practical data analysis examples.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Decision Sciences
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Pre-Requisites: STAT 201 Minimum Grade: D
Repeat Status: Not repeatable for credit

**STAT 205 - Statistical Inference I**
Commerce and Engineering students only. Covers descriptive statistics, elementary probability theory, discrete and continuous random variables and probability distributions, joint distribution functions, expected values, statistical measures, sampling distributions, and point and interval estimation.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Decision Sciences
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
Pre-Requisites: MATH 123 Minimum Grade: D or MATH 133 Minimum Grade: D
Repeat Status: Not repeatable for credit

**STAT 206 - Statistical Inference II**
Commerce and Engineering students only. Covers principles of hypothesis testing, simple linear regression and correlation analysis, experimental design and analysis of variance models, elementary non-parametric methods of analysis, use of computer statistical programs, and statistical quality control.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Decision Sciences
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Pre-Requisites: STAT 205 Minimum Grade: D
Repeat Status: Not repeatable for credit

**STAT 261 - Statistics I**
Studies methods for organizing and summarizing data, elementary probability concepts, and important probability distributions and sampling distributions. Introduces confidence interval estimation. Fall, Winter.
Credits: 3.00
College: Bennett S. LeBow Coll. of Bus.
Department: Decision Sciences
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Pre-Requisites: MATH 183 Minimum Grade: D
Repeat Status: Not repeatable for credit

**STAT 262 - Statistics II**
Studies the principles and techniques of interval estimation and hypotheses testing, and testing for means and proportions. Winter, Spring.
Credits: 3.00
College: Bennett S. LeBow Coll. of Bus.
Department: Decision Sciences
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Pre-Requisites: STAT 261 Minimum Grade: D
Repeat Status: Not repeatable for credit

**STAT 263 - Statistics III**
Covers linear regression and correlation models, anova, statistical quality control, non-parametric statistics, and applications of the chi-square distribution. Fall, Spring.
Credits: 3.00
College: Bennett S. LeBow Coll. of Bus.
Department: Decision Sciences
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Pre-Requisites: STAT 262 Minimum Grade: D
Repeat Status: Not repeatable for credit

**STAT 301 - Applied Statistical Models for Business**
This course covers widely used statistical models used in managerial decision making. Topics include regression analysis, experimental design and analysis, time-series models and forecasting, and model building. Applications are demonstrated in the areas of economics, marketing, finance, accounting, and production through data analysis and case studies.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Decision Sciences
Restrictions:
Must be enrolled in one of the following Program Level(s):
Undergraduate Quarter
Pre-Requisites: STAT 202 Minimum Grade: D
Repeat Status: Not repeatable for credit

**STAT 321 - Statistical Decision Methods**
Covers philosophy and concepts of subjective probabilities and Bayesian decision-making, decision trees, conditional and expected payoffs, value of additional information and perfect information, decision-making under risk and uncertainty, and a survey of mathematical programming techniques.
Credits: 3.00
College: Bennett S. LeBow Coll. of Bus.
Department: Decision Sciences
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Pre-Requisites: STAT 202 Minimum Grade: D or STAT 206 Minimum Grade: D
Repeat Status: Not repeatable for credit

STAT 325 - Six-Sigma Quality Implementation
Focuses on current theory and practice in Six-Sigma implementation for quality monitoring and improvement. Topics include the dynamic nature of quality, Six-Sigma implementation, and the roles of management in planning and guiding quality efforts. The fundamentals of managerial and statistical methods for quality monitoring and improvements are covered.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Decision Sciences
Restrictions:
Must be enrolled in one of the following Program Level(s):
Undergraduate Quarter
Pre-Requisites: STAT 201 Minimum Grade: C- or STAT 205 Minimum Grade: C-
Repeat Status: Not repeatable for credit

Economics Courses

ECON 201 - Principles of Microeconomics
Examines allocation of resources within an economy. Major topics include interaction of supply and demand in markets, consumer choice, cost structure of firms, and profit maximization for competitive forms as well as firms with market power.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Economics
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
Repeat Status: Not repeatable for credit

ECON 202 - Principles of Macroeconomics
Examines measurement, growth, and fluctuation of aggregate economic activity. Includes national income accounting and explains determination of output, employment, and price level. Also provides an introduction to international economics, money and banking, and economic policy. Some or all pre-requisites may be taken as either a pre-requisite or co-requisite. Please see the department for more information.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Economics
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continueing Education
Pre-Requisites: ECON 201 Minimum Grade: D (May be taken concurrently)
Repeat Status: Not repeatable for credit

ECON 240 - Economics of Health Care Systems
Examine the health care industry from an economic perspective, including demand, cost-benefit analysis, insurance, supply constraints, and the role of the government.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Economics
Restrictions:
Must be enrolled in one of the following Program Level(s):
Undergraduate Quarter
Must be enrolled in one of the following College(s)/School(s):
Nursing & Health Professions
Repeat Status: Not repeatable for credit

ECON 250 - Game Theory and Applications
Introduces the basic ideas of game theory with a minimum of mathematics; and discusses application to economics, politics, business, behavioral science, philosophy, population biology and engineering.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Economics

**ECON 301 - Microeconomics**
Examines theory of the firm and theory of the consumer in a rigorous fashion. Also covers risk and uncertainty, price determination, market failures, and analysis of various government policies.

Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Economics
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Pre-Requisites: (ECON 201 Minimum Grade: D or ECON 211 Minimum Grade: D ) and (MATH 102 Minimum Grade: D or MATH 121 Minimum Grade: D )
Repeat Status: Not repeatable for credit

Pre-Requisites: ECON 301 Minimum Grade: D and ECON 321 Minimum Grade: D
Repeat Status: Not repeatable for credit

**ECON 321 - Macroeconomics**
Provides an in-depth introduction to dominant theories behind short-run economic fluctuations and long-run economic growth. Employs both mathematical and graphical tools to discuss determination of output, employment, and price level in the aggregate economy. Also covers effectiveness of monetary and fiscal policies in dealing with unemployment and inflation.

Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Economics
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Pre-Requisites: (ECON 202 Minimum Grade: D or ECON 212 Minimum Grade: D ) and (MATH 102 Minimum Grade: D or MATH 121 Minimum Grade: D )
Repeat Status: Not repeatable for credit

**ECON 330 - Managerial Economics**
Covers applied economics relevant for decision-making processes. Emphasizes profit management, demand and cost analysis, pricing, and government policy.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Economics
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Pre-Requisites: (ECON 201 Minimum Grade: D and ECON 202 Minimum Grade: D ) or (ECON 211 Minimum Grade: D and ECON 212 Minimum Grade: D )
Repeat Status: Not repeatable for credit

**ECON 334 - Public Finance**
Applies economic principles and cost-benefit analysis to the operation of government, with emphasis on understanding why private markets fail to provide public goods. Explores the current American tax system from three points of view: how efficient it is, who really pays, and how it might be reformed.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Economics
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Pre-Requisites: ECON 201 Minimum Grade: D and MATH 102 Minimum Grade: D
Repeat Status: Not repeatable for credit

**ECON 336 - Labor Economics**
Develops an understanding of how labor institutions operate to determine wages and employment. Examines alternative policy questions involving unemployment and inflation, collective bargaining, investment in education and training, and other labor-related questions. Requires students to apply theoretical and empirical abilities to research a labor-related issue and improve the ability to think clearly and communicate effectively.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Economics
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Pre-Requisites: (ECON 201 Minimum Grade: D and ECON 202 Minimum Grade: D ) or (ECON 211 Minimum Grade: D and ECON 212 Minimum Grade: D )
Repeat Status: Not repeatable for credit

ECON 344 - Comparative Economic Systems
Covers theory and contemporary practices of capitalism, socialism, fascism, and the welfare state as economic systems.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Economics
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Pre-Requisites: (ECON 201 Minimum Grade: D and ECON 202 Minimum Grade: D ) or (ECON 211 Minimum Grade: D and ECON 212 Minimum Grade: D )
Repeat Status: Not repeatable for credit

ECON 348 - Mathematical Economics
Discusses the application of mathematics in economic models, with extensive discussion of economic applications of linear algebra and calculus. Considers implications of the assumptions of maximization of profits and utility. Stresses mathematical models and techniques useful in statistical applications of economics.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Economics
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Pre-Requisites: ECON 201 Minimum Grade: D and ECON 202 Minimum Grade: D and (MATH 102 Minimum Grade: D or MATH 121 Minimum Grade: D )
Repeat Status: Not repeatable for credit

ECON 350 - Applied Econometrics
Applies statistics to economics, with emphasis on the special problems of statistical analysis of economic data, sources of data, and examples of applications and models. Covers forecasting the impacts of changing economic policy and of developments in industrial markets using economic-statistical models. This is a writing intensive course.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Economics
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Pre-Requisites: (ECON 201 Minimum Grade: D and ECON 202 Minimum Grade: D and STAT 201 Minimum Grade: D ) or (ECON 211 Minimum Grade: D and ECON 212 Minimum Grade: D and STAT 201 Minimum Grade: D )
Repeat Status: Not repeatable for credit
**ECON 351 - Resource and Environmental Economics**
Examines the microeconomic and quantitative aspects of markets for both renewable and exhaustible resources, and the interaction between the energy and resource sectors of the economy and between the productive sectors of the economy and the natural environment, with evaluation of major public policy initiatives and issues in these areas.
Credits: 4.00  
College: Bennett S. LeBow Coll. of Bus.  
Department: Economics  
Restrictions:  
May not be enrolled in one of the following Program Level(s):  
Continuing Education  
May not have the following Classification(s):  
Freshman  
Pre-Requisites: (ECON 201 Minimum Grade: D and ECON 202 Minimum Grade: D ) or (ECON 211 Minimum Grade: D and ECON 212 Minimum Grade: D )  
Repeat Status: Not repeatable for credit

**ECON 498 - Special Topics in Economics**
This course covers topics of particular interest to students in economics.
Credits: .50 to 12.00  
College: Bennett S. LeBow Coll. of Bus.  
Department: Economics  
Restrictions:  
May not be enrolled in one of the following Program Level(s):  
Continuing Education  
Pre-Requisites: ECON 201 Minimum Grade: D and ECON 202 Minimum Grade: D  
Repeat Status: Course can be repeated 98 time(s)

**ECON 499 - Independent Study**
Credits: .50 to 5.00  
College: Bennett S. LeBow Coll. of Bus.  
Department: Economics  
Restrictions:  
May not be enrolled in one of the following Program Level(s):  
Continuing Education  
Repeat Status: Course can be repeated 98 time(s)

**Economics-Evening Self Study Courses**

**ECNS 211 - Microeconomics**
Introduction to economics; theory of production and costs; market structures; final product and factor demand, pricing and output.  
Credits: 3.00  
College: Bennett S. LeBow Coll. of Bus.  
Department: Economics  
Restrictions:  
May not be enrolled in one of the following Program Level(s):  
Continuing Education  
May not have the following Classification(s):  
Freshman  
Repeat Status: Not repeatable for credit

**ECNS 212 - Macroeconomic Principles**
National income accounting; theory of income determination; interest and money; economic growth  
Credits: 3.00  
College: Bennett S. LeBow Coll. of Bus.  
Department: Economics  
Restrictions:  
May not be enrolled in one of the following Program Level(s):  
Continuing Education  
May not have the following Classification(s):  
Freshman  
Repeat Status: Not repeatable for credit

**FIN 301 - Introduction to Finance**
Covers financial structure of a corporation, short-and long-term financial policies, sources and uses of capital funds, asset valuation, capital budgeting, and corporate growth.  
Credits: 4.00  
College: Bennett S. LeBow Coll. of Bus.  
Department: Finance  
Restrictions:  
May not be enrolled in one of the following Program Level(s):  
Continuing Education  
May not have the following Classification(s):  
Freshman  
Sophomore  
Pre-Requisites: (ACCT 115 Minimum Grade: D or HRM 310 Minimum Grade: D ) and (STAT 201 Minimum Grade: D or STAT 205 Minimum Grade: D or STAT 261 Minimum Grade: D )  
Repeat Status: Not repeatable for credit

**FIN 302 - Intermediate Corporate Finance**
Provides an in-depth treatment of long-term financing decisions, including estimation of the cost of capital, financial leverage, dividend policy, and working capital analysis.  
Credits: 4.00  
College: Bennett S. LeBow Coll. of Bus.  
Department: Finance  
Restrictions:  
Must be enrolled in one of the following Program Level(s):  
Undergraduate Quarter  
Pre-Requisites: FIN 301 Minimum Grade: C  
Repeat Status: Not repeatable for credit

**FIN 321 - Investment Securities & Marketing**
Covers stocks, bonds, other investment vehicles, and operation and regulation of the stock market.  
Credits: 4.00  
College: Bennett S. LeBow Coll. of Bus.  
Department: Finance  
Restrictions:  
May not be enrolled in one of the following Program Level(s):  
Continuing Education  
May not have the following Classification(s):
FIN 323 - Risk Management
Provides a fundamental understanding of risk and return, modern portfolio theory, asset pricing models, performance evaluation, and the use of derivatives to hedge and manage risk.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Finance
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Sophomore
Pre-Requisites: FIN 321 Minimum Grade: C and (STAT 202 Minimum Grade: C or STAT 206 Minimum Grade: C)
Repeat Status: Not repeatable for credit

FIN 325 - Financial Institutions and Markets
Covers understanding of the financial system from the money-creation process to the functioning of the Federal Reserve System to the role and management of financial institutions.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Finance
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Sophomore
Pre-Requisites: FIN 301 Minimum Grade: C
Repeat Status: Not repeatable for credit

FIN 330 - Derivative Securities
The analysis and pricing of derivative securities including futures and options: applications to risk management and portfolio management.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Finance
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
Pre-Requisites: FIN 323 Minimum Grade: C
Repeat Status: Not repeatable for credit

FIN 332 - Investment Analysis
Introduces investment analysis, with particular emphasis on financial statement analysis.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.

FIN 335 - Entrepreneurial Finance
The purpose of the course is to bring financial management decision, tools and techniques typically applied in corporate contexts into the realm of entrepreneurship. This course presents the importance of understanding and applying entrepreneurial finance methods and tools to help ensure a successful venture.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Finance
Restrictions:
Must be enrolled in one of the following Program Level(s):
Undergraduate Quarter
Pre-Requisites: FIN 301 Minimum Grade: C
Repeat Status: Not repeatable for credit

FIN 338 - Money and Capital Markets
Covers the organization and operation of the money and capital markets and key institutional financial intermediaries.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Finance
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Pre-Requisites: FIN 325 Minimum Grade: C
Repeat Status: Not repeatable for credit

FIN 340 - Seminar in Finance
Covers current topics and selected cases in finance.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Finance
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Pre-Requisites: FIN 302 and FIN 321 and FIN 325
Repeat Status: Not repeatable for credit

FIN 341 - Applied Portfolio Management
This course covers topics related to portfolio management. Students will learn how to analyze industries, select securities for inclusion in
investment portfolios, and analyze portfolio performance. Students will participate in the management of a real investment portfolio for the duration of the course.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Finance
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
Pre-Requisites: FIN 301 Minimum Grade: C
Repeat Status: Not repeatable for credit

FIN 342 - Advanced Portfolio Management
This course covers advanced topics related to portfolio management. Students will learn how to analyze industries and the investment potential of individual securities in depth. They will also learn advanced methods for analyzing portfolio performance and investment strategy. Students will participate in the management of a real investment portfolio for the duration of the course.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Finance
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
Pre-Requisites: FIN 341 Minimum Grade: C
Repeat Status: Not repeatable for credit

FIN 346 - Global Financial Management
Examines the investment and financing strategies of multinational corporations. Covers topics including capital acquisition in the international environment, international investment borrowing, international corporate restructuring, currency swaps and recapitalizations, hedging techniques, and international risk-management instruments.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Finance
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Sophomore
Pre-Requisites: FIN 301 Minimum Grade: C
Repeat Status: Not repeatable for credit

FIN 350 - Personal Finance
Covers key personal financial documents, taxes, credit, insurance, and investments.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Finance
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
Must have the following Classification(s):
Junior
Senior
Repeat Status: Not repeatable for credit

FIN 498 - Special Topics in Finance
This course covers techniques of investment analysis for different types of business firms. It includes financial risk analysis, stock valuation measures, and other topics of particular interest to finance students.
Credits: 12.00
College: Bennett S. LeBow Coll. of Bus.
Department: Finance
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
Must have the following Classification(s):
Senior
Pre-Requisites: FIN 301 Minimum Grade: C
Repeat Status: Course can be repeated 98 time(s)

FIN 499 - Independent Study
Independent Study
Credits: .50 to 5.00
College: Bennett S. LeBow Coll. of Bus.
Department: Finance
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
Repeat Status: Course can be repeated 98 time(s)

General Business Courses

BUSN 101 - Foundations of Business I
Introduces the fundamental structures and functions of business organizations and the opportunities for career advancement within such organizations. Develops relevant business skills for professional success, emphasizing teams, communication, and real-world examples.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Office of the Dean of COBA
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
Must be enrolled in one of the following College(s)/School(s):
Bennett S. LeBow Coll. of Bus.
Must have the following Classification(s):
Freshman
Sophomore
Repeat Status: Not repeatable for credit

BUSN 102 - Foundations of Business II
Exposes students to the external environments (local, national, and international) within which business organizations operate. Continues to build on important managerial and communication issues.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Office of the Dean of COBA
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
Must be enrolled in one of the following College(s)/School(s):
Bennett S. LeBow Coll. of Bus.
Must have the following Classification(s):
Freshman
Sophomore
Pre-Requisites: BUSN 101 Minimum Grade: D
Repeat Status: Not repeatable for credit

**BUSN 103 - Advanced First Year Business Seminar**
Continues to address topics and professional development introduced in the Foundations of Business I and II courses. Further develops students; knowledge and skills in a variety of areas, which may include effective boardroom presentations, individual financial strategy, leadership issues, corporate communication, career management and decision making. May be repeated once for credit.
Credits: 2.00
College: Bennett S. LeBow Coll. of Bus.
Department: Office of the Dean of COBA
Restrictions:
Must be enrolled in one of the following Program Level(s):
Undergraduate Quarter
Pre-Requisites:
Repeat Status: Course can be repeated 2 time(s) for 4.00 credit(s)

**BUSN 104 - Career Management for Non Co-op Students**
Covers career development topics including resume writing, job search strategies and interviewing. My LIFefolio will also be introduced as a career planning tool. This class will equip non co-op students to develop a career strategy, utilize successful job searching techniques and integrate My LIFefolio as part of their career progression.
Credits:
College: Bennett S. LeBow Coll. of Bus.
Department: Office of the Dean of COBA
Restrictions:
Must be enrolled in one of the following College(s)/School(s):
Bennett S. LeBow Coll. of Bus.
Repeat Status: Not repeatable for credit

**BUSN 110 - Orientation Seminar-Evening St**
Assists students in the transition to a university environment. Provides exposure to ideas and life skills that are essential to success at Drexel, in the business community, and beyond. Emphasizes faculty, administration, and peer contact
Credits: 1.00
College: Bennett S. LeBow Coll. of Bus.
Department: Office of the Dean of COBA
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
Repeat Status: Not repeatable for credit

**BUSN 111 - Foundations for Business**
Provides an integrated foundation for future business courses. Orient transfer and evening students to the main disciplines and functions of business, in both the internal and external environments; enables hands-on analysis of information and decision-making in a competitive arena; and provides an opportunity to develop teamwork and to enhance communication, presentation, and other management skills.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Office of the Dean of COBA
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Sophomore
Repeat Status: Not repeatable for credit

**BUSN 200 - Introductory Seminar in Business Research**
This course provides an overview of methods used in business research. It will cover the development of research questions and hypotheses, research design and methods used in business, and the analysis and interpretation of data.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Office of the Dean of COBA
Restrictions:
Must be enrolled in one of the following Program Level(s):
Graduate Quarter
Undergraduate Quarter
Must have the following Classification(s):
Freshman
Sophomore
Repeat Status: Not repeatable for credit

**BUSN 301 - Accounting & Finance for Nonfinancial Professionals**
A study of the accounting process and financial evaluation to enable nonfinancial professionals to work effectively with accountants and financial specialists in order to understand financial responsibilities within their profession and to make sound financial decisions. Basic accounting principles, financial statements, and financial analysis techniques will be emphasized.
Credits: 3.00
College: Bennett S. LeBow Coll. of Bus.
Department: Finance
Restrictions:
May not be enrolled in one of the following College(s)/School(s):
Bennett S. LeBow Coll. of Bus.
Must have the following Classification(s):
Junior
Senior
Repeat Status: Not repeatable for credit

**BUSN 399 - Independent Study in Business**
Credits: .50 to 12.00
College: Bennett S. LeBow Coll. of Bus.
Department: Office of the Dean of COBA
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
Repeat Status: Course can be repeated 98 time(s)

**BUSN 401 - Special Topics in Business I**
Various special topics of particular interest to the business student
Credits: 1.00
College: Bennett S. LeBow Coll. of Bus.
Department: Office of the Dean of COBA
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Repeat Status: Course can be repeated 99 time(s) for 998.90 credit(s)

**BUSN 418 - Special Topics in Business**
This course covers various topics of particular interest to business students. All terms
Credits: .50 to 12.00
College: Bennett S. LeBow Coll. of Bus.
Department: Office of the Dean of COBA
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Repeat Status: Course can be repeated 98 time(s)

**BUSN 481 - Special Topics in Business**
Covers various topics of particular interest to business students. All terms
Credits: .50 to 12.00
College: Bennett S. LeBow Coll. of Bus.
Department: Office of the Dean of COBA
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Repeat Status: Course can be repeated 99 time(s) for 998.90 credit(s)

**BUSN 402 - Special Topics in Business II**
Various special topics of particular interest to the business student
Credits: 2.00
College: Bennett S. LeBow Coll. of Bus.
Department: Office of the Dean of COBA
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Repeat Status: Course can be repeated 99 time(s) for 998.90 credit(s)

**BUSN 498 - Special Topics in General Business**
This course covers topics of particular interest to students in general business.
Credits: 12.00
College: Bennett S. LeBow Coll. of Bus.
Department: Office of the Dean of COBA
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
Repeat Status: Course can be repeated 98 time(s)

**BUSN 403 - Special Topics in Business III**
Various special topics of particular interest to the business student
Credits: 3.00
College: Bennett S. LeBow Coll. of Bus.
Department: Office of the Dean of COBA
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Repeat Status: Course can be repeated 99 time(s) for 998.90 credit(s)

**BUSN 499 - Independent Study in General Business**
Credits: .50 to 20.00
College: Bennett S. LeBow Coll. of Bus.
Department: Office of the Dean of COBA
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Repeat Status: Course can be repeated 98 time(s)

**BUSN 451 - Business Consulting**
Students work in small teams to consult with community partners on various business projects. Students evaluate, design, plan, and implement capstone projects that integrate various business disciplines, determine project scope and objectives, define conceptual and theoretical issues, conduct research, analyze data, present plans and recommendations. Case studies model relevant issues for discussion. Client team meetings during business operations occur.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Office of the Dean of COBA
Restrictions:
Must be enrolled in one of the following Program Level(s):
Undergraduate Quarter

**Human Resource Management Courses**

**HRMT 321 - Staffing in Organizations**
This course provides an overview of the process by which managers make decisions about staffing. It is intended to be useful for line managers and for persons who seek professional careers in HR. The focus is on theories, research, policies, and practices concerning selection for effective utilization of human resources.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Management
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Pre-Requisites: HRMT 323 Minimum Grade: D
Repeat Status: Not repeatable for credit

HRMT 323 - Principles of Human Resource Administration
Covers the underlying principles of personnel administration used in organizations by personnel departments and often by line managers. Uses case studies and exercises to illustrate the practical implications of various principles.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Management
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Pre-Requisites: ORGB 300 Minimum Grade: D
Repeat Status: Not repeatable for credit

HRMT 330 - Collective Bargaining
Provides a socioeconomic analysis of the process of collective bargaining, from representation elections through contract negotiations, grievance handling and labor arbitration. Uses cases, texts, and readings
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Management
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Pre-Requisites: HRMT 323 Minimum Grade: D
Repeat Status: Not repeatable for credit

HRMT 345 - Seminar in Human Resource Management
Presents an integrated approach to human resource management. Examines a wide range of human resource issues faced by employers and employees in contemporary society.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Management
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Pre-Requisites: ORGB 300 Minimum Grade: D and HRMT 323 Minimum Grade: D and HRMT 321 Minimum Grade: D
Repeat Status: Not repeatable for credit

HRMT 499 - Independent Study
Credits: 1.00 to 4.00

College: Bennett S. LeBow Coll. of Bus.
Department: Management
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
Must have the following Classification(s):
Junior
Senior
Repeat Status: Course can be repeated 98 time(s)

International Business Courses

INTB 200 - International Business
This course examines economic, political, legal, and social factors affecting formulation of international business strategy.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Economics
Restrictions:
Must be enrolled in one of the following Program Level(s):
Undergraduate Quarter
Repeat Status: Not repeatable for credit

INTB 332 - Multinational Corporations
Discusses the role and function of multinational corporations in the global economy, reasons for their existence, and the impact of market structures on the operations of multinationals. Considers the interactions between multinationals and national authorities, and the international transfer of technology.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Economics
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Pre-Requisites: (ECON 201 Minimum Grade: D and ECON 202 Minimum Grade: D ) or (ECON 211 Minimum Grade: D and ECON 212 Minimum Grade: D )
Repeat Status: Not repeatable for credit

INTB 334 - International Trade
Examines major issues in international trade and commercial policy. Uses real-world applications to derive and illustrate models of international trade. Covers rationales and benefits of international trade, protectionism, the political economy of commercial policy, international trade and development, and economic integration and world trade.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Economics
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Pre-Requisites: (ECON 201 Minimum Grade: D and ECON 202 Minimum Grade: D ) or (ECON 211 Minimum Grade: D and ECON 212 Minimum Grade: D )
Repeat Status: Not repeatable for credit

INTB 336 - International Money & Finance
Examines major issues in international finance and open-economy macroeconomics. Develops models of international monetary interdependence and applies them to real-world examples. Covers determinants of interest rates, balance of payments, international macro policy, restructuring the international monetary system, and globalization of financial markets.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Economics
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Pre-Requisites: (ECON 201 Minimum Grade: D and ECON 202 Minimum Grade: D ) or (ECON 211 Minimum Grade: D and ECON 212 Minimum Grade: D )
Repeat Status: Not repeatable for credit

INTB 338 - Regional Studies in Economic Policies & International Business
Study of the industry, trade and macroeconomic trends of a major world region, such as East Asia, Latin America, Europe or the Near East.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Economics
Pre-Requisites: ECON 201 Minimum Grade: D and ECON 202 Minimum Grade: D
Repeat Status: Not repeatable for credit

INTB 440 - Seminar in International Business
Writing and discussion on advanced topics relevant to International Business. Content is determined mainly by the interests of the students enrolled at a particular term.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Economics
Restrictions:
Must be enrolled in one of the following Program Level(s):
Undergraduate Quarter
Must have the following Classification(s):
Junior
Senior
Pre-Requisites: INTB 200 Minimum Grade: D
Repeat Status: Not repeatable for credit

INTB 481 - Special Topics in International Business
Credits: .50 to 12.00
College: Bennett S. LeBow Coll. of Bus.

Department: Economics
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Repeat Status: Course can be repeated 99 time(s) for 998.90 credit(s)

INTB 499 - Independent Study in International Business
Credits: 12.00
College: Bennett S. LeBow Coll. of Bus.
Department: Economics
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
Repeat Status: Course can be repeated 98 time(s)

Legal Studies Courses

BLAW 201 - Business Law I
Covers scope and classification of business law and the field of contracts.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Legal Studies
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Repeat Status: Not repeatable for credit

BLAW 202 - Business Law II
Covers sales, negotiable instruments, personal property, and bailments.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Legal Studies
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Repeat Status: Not repeatable for credit

BLAW 321 - Law of Business Organizations
Covers agencies, partnerships, corporations, and limited-liability companies.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Legal Studies
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Repeat Status: Not repeatable for credit
**BLAW 330 - Real Estate**
Studies real property laws and the various rights, obligations, and limitations pertaining to land ownership. Analyzes the problems, procedures, and documents involved in the acquisition, mortgaging, and transfer of real property.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Legal Studies
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Repeat Status: Not repeatable for credit

**BLAW 342 - Criminal Law**
Surveys state and federal criminal codes and procedures.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Legal Studies
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Repeat Status: Not repeatable for credit

**BLAW 346 - Entrepreneurial Law**
This course is intended to address the various legal and ethical issues that confront individuals and companies in starting up new ventures, either within an existing company or a new start-up company.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Legal Studies
Restrictions:
Must be enrolled in one of the following Program Level(s):
Undergraduate Quarter
Repeat Status: Not repeatable for credit

**BLAW 348 - White Collar Crime**
Examines the current federal and local criminal codes as they apply specifically to managers and businesses and the enforcement process.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Legal Studies
Restrictions:
Must be enrolled in one of the following Program Level(s):
Undergraduate Quarter
Repeat Status: Not repeatable for credit

**BLAW 350 - Life Insurance**
Covers basic principles and practices in the field of life insurance
Credits: 3.00
College: Bennett S. LeBow Coll. of Bus.
Department: Legal Studies
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Repeat Status: Not repeatable for credit

**BLAW 354 - Property & Liability Insurance**
Covers principles involved in and the protection provided by property and liability insurance, including multiple line and all risk insurance
Credits: 3.00
College: Bennett S. LeBow Coll. of Bus.
Department: Legal Studies
BLAW 356 - Legal Issues in Corporate Governance
This course examines the legal and regulatory environment of corporate governance by reviewing legislation such as Sarbanes/Oxley and other regulations. The course examines not only the compliance requirement and penalties imposed by such regulations, but also analysis the impact it has on directors and managers in the management of business.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Legal Studies
Restrictions:
Must be enrolled in one of the following Program Level(s):
Undergraduate Quarter
Pre-Requisites: BLAW 201 Minimum Grade: D
Repeat Status: Not repeatable for credit

BLAW 358 - Employment Law
Examines and analyzes legal aspects of employment as governed by law and judicial decision, including labor standards, workers’ compensation, employment law and employment practices, and employer and employee rights.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Legal Studies
Restrictions:
Must be enrolled in one of the following Program Level(s):
Undergraduate Quarter
Pre-Requisites: BLAW 201 Minimum Grade: D
Repeat Status: Not repeatable for credit

BLAW 360 - Intellectual Property and Cyber Law
This course presents an overview of the Law of Intellectual Property. It examines patents, copyrights, trademarks and trade secrets together with public policy issues including the Constitution and legislation. It also reviews current regulation and legislation relating to the Internet, including privacy and tort issues.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Legal Studies
Restrictions:
Must be enrolled in one of the following Program Level(s):
Undergraduate Quarter
Pre-Requisites: BLAW 201 Minimum Grade: D
Repeat Status: Not repeatable for credit

BLAW 481 - Special Topics in Business Law
Various topics of particular interest to business law students.
Credits: 1.00 to 4.00

College: Bennett S. LeBow Coll. of Bus.
Department: Legal Studies
Restrictions:
May not have the following Classification(s):
Freshman
Repeat Status: Not repeatable for credit

BLAW 498 - Special Topics in Legal Studies
This course covers topics of particular interest in the area of legal studies.
Credits: 1.00 to 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Legal Studies
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Repeat Status: Course can be repeated 99 time(s) for 998.90 credit(s)

BLAW 499 - Independent Study
Credits: 1.00 to 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Legal Studies
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
Repeat Status: Course can be repeated 98 time(s)

Management Courses

MGMT 260 - Introduction to Entrepreneurship
The course focuses on entrepreneurship as a generic activity, including start-ups and corporate entrepreneurship. It explores the opportunities and challenges faced by individuals starting up new ventures and the probable paths of career development for the students pursuing entrepreneurship.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Management
Restrictions:
Must be enrolled in one of the following Program Level(s):
Undergraduate Quarter
Repeat Status: Not repeatable for credit

MGMT 363 - Directed Study in Entrepreneurship
This course provides student with real experiences in the realm of entrepreneurship under the guidance and direction Baiada Center in Technology Entrepreneurship. This course may not be repeated for credit.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Management
Restrictions:
Must be enrolled in one of the following Program Level(s): Undergraduate Quarter
Pre-Requisites: MGMT 260 Minimum Grade: D
Repeat Status: Not repeatable for credit

**MGMT 364 - Technology Management**
This course focuses on the dynamic of technological innovation and change, in particular, how new technologies create entrepreneurial opportunities. The course examines how industries and firms are transformed by new technologies and what factors affect innovation performance.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Management
Restrictions:
Must be enrolled in one of the following Program Level(s): Undergraduate Quarter
Repeat Status: Not repeatable for credit

**MGMT 365 - Business Plan for Entrepreneurs**
In this course, students learn how to prepare a comprehensive strategy for launching a new business. The vehicle for achieving this is the preparation of a start-up business plan based on a selected opportunity.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Management
Restrictions:
Must be enrolled in one of the following Program Level(s): Undergraduate Quarter
Pre-Requisites: MGMT 260 Minimum Grade: D
Repeat Status: Not repeatable for credit

**MGMT 366 - Entrepreneurship Certificate Project**
This is a capstone special project for the Entrepreneurship Certificate. Students would propose a topic in entrepreneurship that is related to their undergraduate area. The topic would need to be approved by the Management Department Head.
Credits: 1.00
College: Bennett S. LeBow Coll. of Bus.
Department: Management
Restrictions:
Must have the following Classification(s): Senior
Pre-Requisites: MGMT 260 Minimum Grade: D and MGMT 365 Minimum Grade: D and ACCT 120 Minimum Grade: D
Repeat Status: Not repeatable for credit

**MGMT 450 - Strategy and Competitive Advantage**
Provides an integrated approach to business planning. Develops strategic analysis and decision-making through examination of an organization’s internal and external environment. Requires written and oral case reports.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Management
Restrictions:
May not be enrolled in one of the following Program Level(s): Continuing Education
Must have the following Classification(s):
Restrictions:
May not be enrolled in one of the following Program Level(s): Senior
Pre-Requisites: FIN 301 Minimum Grade: D and ORGB 300 Minimum Grade: D and (OPM 300 Minimum Grade: D or OPM 321 Minimum Grade: D )
Repeat Status: Course can be repeated 1 time(s) for 8.00 credit(s)

**MGMT 451 - Management Simulation**
Requires student teams responsible for the operation of competing firms in a computer-simulated dynamic business environment to conduct top management strategic planning, analysis, and social responsibility.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Management
Restrictions:
May not be enrolled in one of the following Program Level(s): Continuing Education
Must have the following Classification(s):
Restrictions:
May not be enrolled in one of the following Program Level(s): Senior
Pre-Requisites: FIN 301 Minimum Grade: D and (POM 300 Minimum Grade: D or OPM 300 Minimum Grade: D ) and ORGB 300 Minimum Grade: D
Repeat Status: Not repeatable for credit

**MGMT 498 - Special Topics in Management**
This course covers various topics of particular interest to management students.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Management
Restrictions:
May not be enrolled in one of the following Program Level(s): Continuing Education
Must have the following Classification(s):
Restrictions:
May not be enrolled in one of the following Program Level(s): Senior
Repeat Status: Course can be repeated 98 time(s)

**MGMT 499 - Independent Study**
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Management
Restrictions:
May not be enrolled in one of the following Program Level(s): Continuing Education
Must have the following Classification(s):
Restrictions:
May not be enrolled in one of the following Program Level(s): Senior
Management Information Systems Courses

MIS 300 - Management Information Systems
Provides a broad overview of computer technologies and issues involved in deploying computers in organizations. Develops functional knowledge of microcomputer use beyond computer literacy, and examines microcomputer hardware and software in detail. Examines networking issues, including the Internet, for their impact on businesses.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Management
Restrictions:
May not be enrolled in one of the following Program Level(s):
  Continuing Education
May not have the following Classification(s):
  Freshman
Sophomore
Repeat Status: Not repeatable for credit

MIS 341 - Microcomp Technol for Business
Builds on the introductory MIS course. Covers computer hardware, software, and networking technologies in considerable detail. Discusses client/server computing, including network operating systems, middleware, and DBMSs, as well as how these technologies can be cost-effectively and efficiently deployed in business contexts. Uses hands-on labs.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Management
Restrictions:
May not be enrolled in one of the following Program Level(s):
  Continuing Education
May not have the following Classification(s):
  Freshman
Pre-Requisites: MIS 300 Minimum Grade: D
Repeat Status: Not repeatable for credit

MIS 342 - Systems Analysis and Design
Introduces structured and object-oriented systems analysis and design methodologies in classroom and hands-on lab settings. Discusses system life-cycle concepts and techniques such as dataflow diagrams, structure charts, and E-R diagrams. Also covers object-oriented design, prototyping, and rapid application development approaches.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Management
Restrictions:
May not be enrolled in one of the following Program Level(s):
  Continuing Education
May not have the following Classification(s):
  Freshman
Pre-Requisites: MIS 300 Minimum Grade: D
Repeat Status: Not repeatable for credit

MIS 343 - Dbase Design & Implement
Covers data and file structures, object-oriented database design, and the use of SQL for querying databases. Discusses logical and physical database design and offers hands-on experience with commercial database management systems (DBMSs).
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Management
Restrictions:
May not be enrolled in one of the following Program Level(s):
  Continuing Education
May not have the following Classification(s):
  Freshman
Pre-Requisites: MIS 342 Minimum Grade: D
Repeat Status: Not repeatable for credit

MIS 344 - Netwkg Technol For Bus
Introduces networking concepts and technologies. Examines the OSI reference model, networking protocols and topologies, and networking operating systems (NOSs). Compares local, campus, metropolitan, and wide-area networks and the newest devices they use. Also includes hands-on use of a leasing NOS.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Management
Restrictions:
May not be enrolled in one of the following Program Level(s):
  Continuing Education
May not have the following Classification(s):
  Freshman
Pre-Requisites: MIS 300 Minimum Grade: D
Repeat Status: Not repeatable for credit

MIS 345 - Client/Svr Comptg For Bus
Examines client/server architecture and discusses how it may be successfully developed and deployed. Examines the technological infrastructure of C/S systems such as networks and middleware in hands-on lab settings.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Management
Restrictions:
May not be enrolled in one of the following Program Level(s):
  Continuing Education
May not have the following Classification(s):
  Freshman
Pre-Requisites: MIS 300 Minimum Grade: D and MIS 341 Minimum Grade: D
Repeat Status: Not repeatable for credit

MIS 346 - Management Information Systems Strategy
To discuss Management of Information Systems, and then to elaborate on its application to organizational change, especially to reengineering. This course will introduce the student to central aspects of MIS policy.
and strategy in the first part of the course and then use these concepts to understand reengineering in the latter part of the course.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Management
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
Repeat Status: Not repeatable for credit

MIS 347 - Domestic and Global Outsourcing Management
To introduce the student to issues in managing the outsourcing of Information Systems. This will be done in a mixture of lectures and student team presentations. The lectures will introduce the students to some of the central themes of outsourcing IS by summarizing current literature. Parallel to these lectures students will form study teams to investigate other important topics of IS outsourcing through a guided literature reading.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Management
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
Repeat Status: Not repeatable for credit

MIS 348 - Visual Basic Database Programming for Business
To introduce Business students to the basic concepts of programming, object oriented thinking, and database programming in the context of business applications.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Management
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
Repeat Status: Not repeatable for credit

MIS 359 - Information Systems Project
Capstone course of the MIS sequence. Involves a project in which students use various system analysis and design skills, including business skills, to develop an information system through all aspects of the life cycle. Requires students to do requirements analysis, cost/benefit analysis, design, and development of a complete system, either an actual organizational problem or a large case study. Uses a 4GL tool for system development.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Management
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Pre-Requisites: MIS 300 Minimum Grade: D and MIS 341 Minimum Grade: D and MIS 342 Minimum Grade: D and MIS 343 Minimum Grade: D and MIS 344 Minimum Grade: D
Repeat Status: Not repeatable for credit

MIS 481 - Sp Topics-Mgmt Info Sys
Credits: 1.00 to 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Management
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
Must have the following Classification(s):
Junior
Senior
Repeat Status: Course can be repeated 99 time(s) for 998.90 credit(s)

MIS 498 - Special Topics in MIS
This course covers topics of particular interest to information systems students.
Credits: 3.00
College: Bennett S. LeBow Coll. of Bus.
Department: Management
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
Must have the following Classification(s):
Junior
Senior
Repeat Status: Course can be repeated 98 time(s)

MIS 499 - Independent Study
Independent Study
Credits: 1.00 to 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Management
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
Must have the following Classification(s):
Junior
Senior
Repeat Status: Course can be repeated 98 time(s)

Marketing Courses

MKTG 301 - Introduction to Marketing Management
Provides a conceptual and applications-oriented framework for marketing decision-making in a dynamic environment. Emphasizes satisfying target customers and achieving organizational objectives through skillful blending of strategies in product development, pricing, promotion, and distribution.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Marketing
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Sophomore
Pre-Requisites:
Repeat Status: Not repeatable for credit

MKTG 321 - Selling and Sales Management
Covers planning, direction, and control of the personal selling activities of an organization, including recruiting, selecting, training, equipping, assigning, routing, supervising, compensating, motivating, leading, and evaluating a sales force.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Marketing
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Pre-Requisites: MKTG 301 Minimum Grade: C-
Repeat Status: Not repeatable for credit

MKTG 322 - Advertising & Integrated Marketing Communications
Examines advertising principles, techniques, technologies, and methods; artistic and creative aspects; psychological appeals; and production. Covers advertising and promotion management, including organization and planning, problems and strategies, media selection and evaluation, and agency-client relationships.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Marketing
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Sophomore
Pre-Requisites: MKTG 301 Minimum Grade: C-
Repeat Status: Not repeatable for credit

MKTG 324 - Mktg Chan & Distrib Sys
Examines philosophies, concepts, principles, and methods that must be employed to achieve maximum effectiveness and efficient.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Marketing
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Sophomore
Pre-Requisites: MKTG 301 Minimum Grade: C-
Repeat Status: Not repeatable for credit

MKTG 326 - Marketing Research
Applies analytical tools in the investigation of marketing problems. Emphasizes systematic research design, gathering, and interpretation of information for marketing decision-making.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Marketing
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Sophomore
Pre-Requisites: MKTG 301 Minimum Grade: C-
Repeat Status: Not repeatable for credit

MKTG 344 - Professional Personal Selling
Prepares students for business-to-business personal selling careers. Uses role-playing and experiential exercises to teach the latest strategies and tactics in prospecting and qualifying, planning sales calls, approaching prospects, making sales presentations, negotiating resistance, confirming and closing "win-win" agreements, and servicing customers to ensure satisfaction.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Marketing
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Sophomore
Pre-Requisites: MKTG 301 Minimum Grade: C-
Repeat Status: Not repeatable for credit

MKTG 347 - New Product Development
Analyzes the process of discovering new product opportunities and creating new product ideas that are strategically sound. Covers demand analysis, futuristics, new product strategy, creativity techniques, product evaluation, interacting with research and development departments, and developing a marketing plan.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Marketing
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Sophomore
Pre-Requisites: MKTG 301 Minimum Grade: C-
Repeat Status: Not repeatable for credit

MKTG 348 - Services Marketing
Covers marketing theory, concepts, strategy, and tactics as applied to the unique characteristics and demands of service-oriented industries such as health care, transportation, finance, law, consulting, education,
training, tourism, security, entertainment, and hospitality within a global macroenvironment.

Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Marketing
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Sophomore
Pre-Requisites: MKTG 301 Minimum Grade: C-
Repeat Status: Not repeatable for credit

MKTG 351 - Mktg For Non-Profit Orgs
Applies the marketing concepts of product, price, promotion, distribution, and benefit-cost maximization to the exchange relations of non-profit organizations.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Marketing
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Sophomore
Pre-Requisites: MKTG 301 Minimum Grade: C-
Repeat Status: Not repeatable for credit

MKTG 353 - Business-to-Business Marketing
Covers practices, strategies, and managerial problems in marketing and distributing industrial products and services to the industrial customer; procurement and sales practices; and cost and price analysis.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Marketing
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Sophomore
Pre-Requisites: MKTG 301 Minimum Grade: C-
Repeat Status: Not repeatable for credit

MKTG 355 - Direct Marketing
Addresses the principles, techniques, and methods of direct, interactive marketing in an era of emerging global technologies. Emphasizes field work, projects, and presentations.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Marketing
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):

Pre-Requisites: MKTG 301 Minimum Grade: C-
Repeat Status: Not repeatable for credit

MKTG 356 - Consumer Behavior
Applies contemporary behavioral science to consumer decision-making, including the relationship between the efforts of business firms in marketing their products and the reactions of ultimate consumers.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Marketing
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Sophomore
Pre-Requisites: MKTG 301 Minimum Grade: C-
Repeat Status: Not repeatable for credit

MKTG 357 - Global Marketing
Examines international involvement of companies from exporting to the multinational enterprise stage. Covers the nature of international competition; distribution systems; pricing and credit policies; promotional methods; trade barriers and agreements; and the cultural, political, legal, ethical, and technological barriers.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Marketing
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Sophomore
Pre-Requisites: MKTG 301 Minimum Grade: C-
Repeat Status: Not repeatable for credit

MKTG 358 - Transportation and Logistics
Covers historical development of transportation facilities, comparative services of alternative means of transport, pricing practices, and transportation related to marketing. Deals with both freight and passenger transportation issues in economic and public policy contexts.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Marketing
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Sophomore
Pre-Requisites: MKTG 301 Minimum Grade: C-
Repeat Status: Not repeatable for credit

MKTG 362 - Brand and Reputation Management
The course focuses on the strategic management of product and organization brands, both corporate and non-profit, and how one can build brands that are highly distinguished reputationally to enhance financial value, attract and keep top talent and build relationships with customers, communities, and other key stakeholders.

Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Marketing
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
Pre-Requisites: MKTG 301 Minimum Grade: C-
Repeat Status: Not repeatable for credit

MKTG 363 - Brand & Reputation Management Project
Analysis of a “real world” organization’s corporate brand and reputation management. Topic and scope must be approved by the Academic Director of the Center for Corporate Reputation Management. The integrative experience required for completion of the Certificate in Corporate Brand and Reputation Management.
Credits: 1.00
College: Bennett S. LeBow Coll. of Bus.
Department: Marketing
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
Must have the following Classification(s):
Senior
Pre-Requisites: MKTG 301 Minimum Grade: D and MKTG 362 Minimum Grade: D and MKTG 322 Minimum Grade: D and COM 280 Minimum Grade: D
Repeat Status: Not repeatable for credit

MKTG 380 - Seminar in Marketing Strategy
Builds upon marketing concepts learned in other courses and presents an integrated approach to marketing strategy. Uses a number of real-life cases and requires students to work in groups and make project presentations.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Marketing
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
Must have the following Classification(s):
Senior
Pre-Requisites: MKTG 301 Minimum Grade: C-
Repeat Status: Not repeatable for credit

MKTG 499 - Independent Study
Independent Study
Credits: .50 to 6.00
College: Bennett S. LeBow Coll. of Bus.
Department: Marketing
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
Repeat Status: Course can be repeated 98 time(s)

MKTG 499 - Independent Study
Independent Study
Credits: .50 to 6.00
College: Bennett S. LeBow Coll. of Bus.
Department: Marketing
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
Repeat Status: Course can be repeated 98 time(s)

Operations Management Courses

OPM 300 - Operations Management
Provides students with an understanding of the transformation process, the primary function of every manufacturing/service organization, and how it adds value to the outputs. Discusses the decision-making process and techniques for planning and controlling the operations function.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Decision Sciences
Restrictions:
Must be enrolled in one of the following Program Level(s):
Undergraduate Quarter
Pre-Requisites: STAT 201 Minimum Grade: D or STAT 205 Minimum Grade: D or STAT 261 Minimum Grade: D
Repeat Status: Not repeatable for credit

OPM 315 - Service Operations Management
Analyze service systems from the viewpoint of the operations manager to understand where and in what ways the body of knowledge developed in operations management, strategy, and marketing can be applied and where other approaches are necessary. Focus on understanding what customers want, designing systems and procedures delivering services, and controlling quality.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Decision Sciences
Restrictions:
Must be enrolled in one of the following Program Level(s):
Undergraduate Quarter
Pre-Requisites: OPM 300 Minimum Grade: D or POM 300 Minimum Grade: D or STAT 205 Minimum Grade: D
Repeat Status: Not repeatable for credit

OPM 321 - Planning and Control of Operations
The course objective is to provide students with an understanding of managerial concepts and quantitative tools required in the design and operation of manufacturing/service systems. This course examines strategic planning decision problems, such as capacity planning, facility planning, locations decision, work/job design, and project management from the perspective of a production/operations manager of a business organization/
OM 325 - Advanced Planning and Control of Operations
This course focuses on the medium to short-term managerial decision processes and models within the realm of the operations function of manufacturing and service organizations. Topics covered include time series forecasting, aggregate planning, materials management, operations and staff scheduling, and statistical quality control.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Decision Sciences
Restrictions:
Must be enrolled in one of the following Program Level(s):
Undergraduate Quarter
Pre-Requisites: OPM 300 Minimum Grade: D or POM 300 Minimum Grade: D or STAT 205 Minimum Grade: D
Repeat Status: Not repeatable for credit

OM 341 - Supply Chain Management
Presents and explains the concepts, insights, practical tools and decision support systems that are important for the effective management of supply chains. Long-term strategic design issues, shorter-term tactical and operational issues are closely examined. State-of-the-art concepts of globally optimal decision making, often across traditional organizational boundaries are emphasized.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Decision Sciences
Restrictions:
Must be enrolled in one of the following Program Level(s):
Undergraduate Quarter
Pre-Requisites: (OPM 321 Minimum Grade: D or POM 321 Minimum Grade: D) and (OPR 320 Minimum Grade: D or POM 331 Minimum Grade: D)
Repeat Status: Not repeatable for credit

OM 481 - Special Topics in Operations Management
This course covers topics of particular interest to students in operations management. May be repeated three times for credit.
Credits: .50 to 12.00
College: Bennett S. LeBow Coll. of Bus.
Department: Decision Sciences
Restrictions:
Must be enrolled in one of the following Program Level(s):
Undergraduate Quarter
Repeat Status: Course can be repeated 3 time(s) for 12.00 credit(s)

OM 499 - Independent Study in Operations Management
Independent Study.
Credits: .50 to 12.00
College: Bennett S. LeBow Coll. of Bus.
Department: Decision Sciences
Restrictions:
Must be enrolled in one of the following Program Level(s):
Undergraduate Quarter
Repeat Status: Course can be repeated 3 time(s) for 12.00 credit(s)

Operations Research Courses

OPR 320 - Linear Models for Decision Making
Applies modeling and mathematical techniques to complex decision problems in business, with a focus on deterministic systems. Covers linear programming, integer programming, goal programming and networks.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Decision Sciences
Restrictions:
Must be enrolled in one of the following Program Level(s):
Undergraduate Quarter
Pre-Requisites: MATH 102 Minimum Grade: D or MATH 123 Minimum Grade: D or MATH 133 Minimum Grade: D
Repeat Status: Not repeatable for credit

OPR 330 - Advanced Decision Making and Simulation
Applies modeling and mathematical techniques to complex decision problems, with a focus on nonlinearity and uncertainty in the business environment. Covers nonlinear programming, dynamic programming, queuing theory, Markov Processes, decision analysis and simulation.
Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Decision Sciences
Restrictions:
Must be enrolled in one of the following Program Level(s):
Undergraduate Quarter
Pre-Requisites: OPR 320 Minimum Grade: D or POM 331 Minimum Grade: D
Repeat Status: Not repeatable for credit

OPR 499 - Independent Study
Provides independent study in Operations Research.
Credits: .50 to 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Decision Sciences
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
Repeat Status: Course can be repeated 98 time(s) for 998.00 credit(s)

Organizational Behavior Courses

ORGB 300 - Organizational Behavior
Provides conceptual understanding of various principles of management and organizational processes and the opportunity for skill-building in the areas of individual, interpersonal, and intergroup organizational behaviors. This is a writing intensive course.

Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Management
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Sophomore
Repeat Status: Not repeatable for credit

**ORGB 420 - Negotiations and Conflict Resolution**

This course provides both a theoretical understanding of the central concepts in negotiation and conflict management through applied experience in these processes. Through classroom exercises, discussion, and personal reflection, students will improve their ability to negotiate and manage conflicts through gained confidence in these processes.

Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Management
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
Must have the following Classification(s):
Junior
Pre-Junior
Senior
Repeat Status: Not repeatable for credit

**ORGB 498 - Special Topics in Organizational Behavior**

This course covers various topics of particular interest to management students.

Credits: 3.00
College: Bennett S. LeBow Coll. of Bus.
Department: Management
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
Must have the following Classification(s):
Junior
Senior
Repeat Status: Course can be repeated 98 time(s)

**ORGB 499 - Independent Study**

Credits: 1.00 to 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Management
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
Must have the following Classification(s):
Junior
Senior
Repeat Status: Not repeatable for credit

Repeat Status: Course can be repeated 98 time(s)

**Production Operations Mgmt Courses**

**POM 345 - Seminar in Operations Management**

Examines current topics in Production and Operations Management, such as supply chain management, business processing re-engineering, and other quality and productivity issues. The course will have a team-focused project orientation requiring group reports and presentations.

Credits: 3.00
College: Bennett S. LeBow Coll. of Bus.
Department: Decision Sciences
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Sophomore
Pre-Requisites: POM 321 Minimum Grade: D and POM 325 Minimum Grade: D
Repeat Status: Not repeatable for credit

**Taxation Courses**

**TAX 341 - Individual Income Taxes**

Surveys the tax structure of the United States, with emphasis on those portions of the Internal Revenue Code that affect the federal income tax liabilities of individuals.

Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Accounting
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Pre-Requisites: ACCT 115 Minimum Grade: C
Repeat Status: Not repeatable for credit

**TAX 342 - Business Income Taxes**

Introduces the federal taxation of income earned by corporations, partnerships, and fiduciaries. Considers federal gift and estate taxes.

Credits: 4.00
College: Bennett S. LeBow Coll. of Bus.
Department: Accounting
Restrictions:
May not be enrolled in one of the following Program Level(s):
Continuing Education
May not have the following Classification(s):
Freshman
Pre-Requisites: TAX 341 Minimum Grade: C
Repeat Status: Not repeatable for credit

**TAX 353 - Personal Income Taxes**

Non-accounting majors only. Introduces the federal tax system, with emphasis on the individual income tax. Uses tax preparation software.

Credits: 4.00
TAX 390 - Financial Planning and Taxes
The Financial Planning and Tax course introduces students to increase personal wealth due to the influence of tax on business and personal decision making. Thin influence of tax illustrated through class discussions and case assignments, which are real world personal financial and investments opportunities.
Credits: 4.00

TAX 481 - Special Topics in Taxation
Credits: .50 to 12.00

TAX 499 - Independent Study
Provides independent study in Taxation.
Credits: .50 to 4.00